



Apprentice of the Year –
Commending IT Digital Talent

The journey begins

The digital skills gap is an ever-growing problem the UK is currently facing. Finding the right digital talent to embed immediately into your organisation can be difficult. riscal are passionate about bridging the digital skills gap, driving new talent to businesses in the UK and building exciting careers for young people.

On 21st November 2019 the Inspire 19 Business Awards hosted its annual incredible ceremony which celebrates businesses and talent across North Hampshire. We are delighted to announce that Harry Morgan (IT Infrastructure Apprentice at VuePoint) has been acknowledged for his impact, outstanding contributions and exceptional progress in his skills and development and therefore has been awarded the prestigious Apprentice of the Year Award! We are so incredibly proud of Harry's development and contribution, a well and truly deserved award.

VuePoint Solutions was established in 2010, since then it has been providing specialised software services for energy industry clients. In 2018 VuePoint wanted to increase the size of its internal IT teams. riscal Education and VuePoint worked closely together to establish a working relationship that has helped Vuepoint increase the number of staff and strengthen the skill set within the business.

Kim Evans, Operations Manager said, *"We've had no issues with riscal, from the start they were hands on, and you can tell they really want to help the apprentice and the business".*

The journey continues

In 2013, VuePoint successfully hired its first apprentice. Since then, the apprentice has contributed to the success of the business, continued to develop his skills and is now successfully leading a Team of developers and infrastructure technicians.

Kim added, *"Our apprentices make a massive positive contribution to our business".*

In 2018 Visual Education and VuePoint worked together to begin interviewing candidates for its latest IT Apprenticeship vacancy. After numerous interviews, Harry was advised to apply for the position. At the time of the interview, Harry was still undertaking his studies at college for Computer Science. After a successful interview, VuePoint were eager to hire Harry. And so, his journey began.

Harry's journey

Harry has now been in his position as an IT Apprentice for over a year, from the start Harry got to undertake real business impacting tasks. Throughout the apprenticeship, Harry, has been mentored not just by in house staff but by risual's team of Assessor's who are constantly on hand to support the apprentices.

Harry said, *"Being able to work as an apprentice has helped me get hands on experience that I couldn't get in college, it really suits my learning style".*

We delved deeper into Harry's experience as an apprentice so we could really understand what he has enjoyed.

Harry added, *"It feels great to have been given the responsibility of business-impacting jobs, and now the opportunity to understand and contribute to the more complex solutions used at VuePoint. VuePoint's processes along with the training supplied by risual Education has given me the confidence to succeed."*

Harry Morgan has contributed an incredible amount to VuePoint and continues to excel above and beyond in his role. We are proud to see Harry get acknowledged and win the Apprentice of the Year Award – an achievement he truly deserves.

"From only studying the theory to now understanding the technology I feel like I've developed my skills and knowledge to a deeper level of complexity than if I'd taken another learning route."

Harry Morgan, IT Infrastructure Apprentice at VuePoint & Apprentice of the Year

"VuePoint would recommend getting an apprentice, it worked really well for us, we've got a very skilled team who are increasing our services and our ability."

Kim Evans, Operations Manager at VuePoint.

Harry's top benefits

Understanding

"Before my apprenticeship I didn't understand the hands-on side of what I was studying at college but now I've got the knowledge and the experience to back it up".

Prioritisation

"I'm no longer getting panicked when wondering what task to do first, the great support riscal Education and VuePoint Solutions have provided gives me the courage to make decisions and to know how to prioritise".

Confidence

"With the greater understanding of programming, software and more I've now got more confidence in explaining my work. I want to go on to expand my knowledge and work on more complex areas of the business".

Harry said, *"riscal have been great at supporting all areas of my apprenticeships and prepared me well for interviews and other challenges I've faced".*

Kim's top benefits

Local Community

"With more being done by our apprentices we've got the resource free to streamline processes, systems and the service we provide to our clients".

Complexity

"Our apprentices have made a huge positive impact on our business." .

Streamlined

"With more being done by our apprentices we've got the resource free to streamline processes, systems and the service we provide to our clients".

If you'd be interested in hiring a risual apprentice or becoming a risual apprentice then get in touch with our Education team today at enquiries@risual.com



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