



risual

Safeguarding Statement

risual

HR033

Safeguarding Statement

September 2022

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**Table 1: Version Control**

Version	Status	Date	Author	Reviewer	Changes
1.1	Final	01/11/2016	HR	Kate Lincoln	Approved
1.1	Review	26/09/2022	HR	Alice M Robson	Approved

Table 2: Approvers

Version Approved	Name	Position	Date
1.1	Kate Lincoln	Director of Corporate Resources	01/11/2016
1.1	Charlotte May-Wymer	Head of People	26/09/2022



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Policy statement

This statement deals with the protection of children and vulnerable adults. Children are those under 18 years of age and includes those aged 16 - 18 on Apprenticeship courses.

risual accepts its legal duties and moral responsibilities with regard to the Safeguarding of its apprentices. risual seeks to ensure a safe, secure, healthy, supportive and quality environment for its workforce whether they are in the college or at work on site.

The following objectives, responsibilities and performance criteria concerning its obligations with regard to Safeguarding to help ensure that each individual feels safe.

risual endeavours to:

- Implement, manage and monitor Safeguarding Policies and Procedures throughout the company. The Safeguarding Policy describes the support and protection procedures for all learners under the age of 18, or vulnerable learners over this age, who may be "at risk" of abuse.
- Have in place clear lines of communication and responsibilities for reporting and dealing with allegations of abuse.
- Make every effort to ensure that apprentices are equipped with information, instruction, training and supervisory support necessary to them feeling safe.
- Promote the importance of Safeguarding.
- Promote and encourage apprentices to adopt a healthy and positive lifestyle.
- Ensure that Safeguarding principles are embedded within risual.

risual considers these aims promote a secure Safeguarding culture and contribute to feeling safe and maintaining a healthy lifestyle, which will allow apprentices to enjoy and achieve their full learning potential.

The policy will be reviewed in line with current Safeguarding legislation and annually reviewed to ensure it reflects the required standards.